

**FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION
REGULAR MEETING
NOVEMBER 22, 2021
MINUTES**

As per Governor’s Executive Order #251, mandatory use of face masks by staff, students, and visitors in the indoor portion of the school district premises, is required. All who choose to attend the Board of Education meeting in our school must follow the safety protocols put in place to protect our students, staff, faculty, and visitors.

The In-Person Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the “Sunshine Law” by the Board President, Mr. Bart at 6:30 p.m.

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting on August 12, 2021, to the Hunterdon County Democrat and The Courier-News. Copies of the notice also have been placed in the Board Office and in each of the district schools, posted on the District website and filed with Flemington Borough Clerk and the Raritan Township Clerk on August 12, 2021.

Members Present

Jessica Abbott
Valerie Bart
Jeffrey Cain
Laurie Markowski
Susan Mitcheltree
Melanie Rosengarden
Murty Varanasi
Tim Bart

Members Absent

Pamela Baker

Members Excused

Attorney Present

John Comegno

On the motion of Mr. Cain seconded by Ms. Rosengarden, the Board adopted the following resolution to meet in Executive Session at 6:31 p.m. viva voce.

SUNSHINE RESOLUTION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- ✓ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: HIB
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- ✓ Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: PERSONNEL
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~ will not return to open session to conduct business at the conclusion of the executive session.

The Board returned to public session at 7:05 p.m.

Dr. Izbicki took roll call upon their return.
Ms. Abbott read the District Mission Statement.

District Mission Statement

The Flemington-Raritan Regional School District values children. Together, **WE:**
Foster social, emotional, and academic growth in a safe and nurturing environment.
Respect values and traditions within our families and schools.
Strive to respond to the needs of our diverse and changing community.
Develop the curiosity and creativity of critical thinkers to become collaborative problem solvers
who meet the challenges of a globally competitive society.

Every Student -Every Day -Every Opportunity

SUPERINTENDENT’S REPORT

Dr. McGann reported for enrollments: 7 more students than the previous report for a total enrollment of 3,057 students.

Dr. McGann gave a brief overview of a report that was prepared in 2020 by Dr. Richard S. Grip for statistical demographic services that forecasted enrollments from 2020-2025 and advised the full report can be found on the district website.

Mr. Bland presented his report on district enrollment which highlighted historical data, current enrollments, enrollment projections and information regarding upcoming housing developments. The presentation can be found on the district website.

Dr. McGann thanked Mr. Bland for his presentation and advised work would begin through committees to act on the results of the report. Dr. McGann then read Policy 8111 aloud that states the Board of Education will make every effort to reassign students only once during their elementary school years and whenever possible schedule public board discussions during the fall preceding the implementation of a new plan. Dr. McGann advised she will share more information in the next newsletter scheduled for December 2021.

Dr. McGann and Mr. Bland solicited questions from Board Members regarding Mr. Bland’s report. Board members asked questions about redistricting, the sources of increase in enrollments and the housing market. Dr. McGann responded that redistricting is complex and cannot be determined solely on proximity to a particular school, some factors include program consistency, enrollment balances and funding equity and staffing amongst all buildings. Mr. Bland indicated that enrollment increases come from various sources including new construction and the housing market spike which is bringing younger families with children to the area. He continued that new construction tends to be on the northern half of the district because of its proximity to route 78 which causes disproportionate growth.

On the motion of Ms. Abbott, seconded by Ms. Mitcheltree, the minutes of the Executive Meeting on November 8, 2021 were approved
*viva voce.
*Ms. Bart and Mr. Bart abstained

On the motion of Mr. Cain, seconded by Ms. Rosengarden, the minutes of the Regular Meeting on November 8, 2021 were approved
*viva voce.
*Ms. Bart and Mr. Bart abstained

REPORTS OF THE SECRETARY AND TREASURER OF SCHOOL MONIES

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of October 2021, further certifies that no major account or fund has been over expended in violation of 6A: 23-2.11(b), and that sufficient funds are available to meet the district’s known financial obligations for the remainder of the fiscal year 2021-2022.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A: 23-2.11(a), as of October 31, 2021. As of these dates, sufficient funds are available to meet the district’s known financial obligations for the remainder of the school year 2021-2022.

On the motion of Ms. Abbott, seconded by Ms. Rosengarden, approval was given to accept the Reports of the Secretary and Treasurer of School Monies for the months of October 2021.

Aye: Ms. Abbott Ms. Mitcheltree **Nay:** 0 **Abstain:**
 Ms. Bart Ms. Rosengarden
 Mr. Cain Mr. Varanasi
 Ms. Markowski Mr. Bart

CITIZENS ADDRESS THE BOARD

Mr. Bart read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board’s policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Mr. Bart set the session to 30 minutes with 3 minutes for each person.

Mr. Bart closed public comment as there was no one in attendance that wished to speak.

PERSONNEL

Next Meeting – December 6, 2021 @ 7:00 p.m.

All Personnel Item(s) 1-22 were approved under one motion made by Ms. Mitcheltree, seconded by Mr. Cain

Aye: Ms. Abbott Ms. Mitcheltree **Nay:** 0 **Abstain:**
 Ms. Bart Ms. Rosengarden
 Mr. Cain Mr. Varanasi
 Ms. Markowski Mr. Bart

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval was given for the list of staff member(s) to take a leave of absence or amend their leave during the 2021-2022 school year, as indicated in Attachment A which will be placed on file
2. Approval was given to confirm the temporary transfer of the following staff member(s) for the 2021-2022 school year, as follows:

Item	Staff Member		Current Position		Transfer Position		Effective Date
	Last Name	First Name	Loc.	Position	Loc.	Position	
1.	Doty	Kristine	RFIS	.5 Technology Integration Specialist	RFIS	Grade 5 - Resource Center	November 22, 2021 - April 7, 2022
			JPC	.5 Technology Integration Specialist			

3. Approval was given to employ the following leave replacement(s) for the 2021-2022 school year, pending certification, fingerprints, background check, health exam and proof of COVID-19 vaccination or weekly negative test required, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/ Step	Certification/College
1.	Juel	Caroline	JPC	Family & Consumer Science-Cooking/ Virginia Shannahan	December 3, 2021 - March 10, 2022	\$59,085* (prorated)/ BA+15/1	Teacher of Art (provisional)/ Minnesota State University

*Substitute per diem rate waived

4. Approval was given to amend the October 25, 2021 motion:

to confirm the employment of the following leave replacement(s) for the 2021-2022 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
2.	Ruperto	Noelle	RFIS	Grade 6 Social Studies & Science/Robert Jones	September 1, 2021- November 9, 2021	Sub Per Diem Rate for Days 1-60 \$57,960 (prorated)/ BA/1 (Days 61+)	Elementary School Teacher in Grades K-6 (CEAS), Preschool through Grade 3 (CEAS)/Bloomsburg University

to read:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
2.	Ruperto	Noelle	RFIS	Grade 6 Social Studies & Science/Robert Jones	September 1, 2021 - December 7, 2021	Sub Per Diem Rate for Days 1-60 \$57,960 (prorated)/ BA/1 (Days 61+)	Elementary School Teacher in Grades K-6 (CEAS), Preschool through Grade 3 (CEAS)/Bloomsburg University

5. Approval was given to appoint the following administrators as Diversity, Equity, and Inclusivity Coordinator(s), as follows:

Item	Last Name	First Name	Loc.	Position	Stipend	Effective
1.	Braynor	Jessica	RH	K-4 Diversity, Equity, and Inclusivity Coordinator	\$5,000 (prorated)	November 23, 2021 - June 30, 2022
2.	Peake	Nydia	FAD	5-8 Diversity, Equity, and Inclusivity Coordinator	\$5,000 (prorated)	November 23, 2021 - June 30, 2022

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

6. Approval was given to abolish the following positions:

1. Accounts Payable- Computer Coordinator, effective December 31, 2021
2. Secretary to the Business Administrator

7. Approval was given to adopt a job description for the following positions:

1. Accounts Payable
2. Diversity, Equity, and Inclusivity Liaison
3. General Accounting Clerk

8. Approval was given to adopt revised job descriptions for the following positions:

1. Business Office Secretary
2. Computer Technician & Phone Administrator
3. Health & Hygiene Team
4. Payroll Secretary

9. Approval was given to transfer the following staff member(s) for the 2021-2022 school year, with no change in salary, as follows:

Item	Staff Member		Current Position		Transfer Position		
	Last Name	First Name	Loc.	Position	Loc.	Position	Effective Date
1.	Parisi	Kim	CO	Secretary to the Business Administrator	CO	Accounts Payable	November 23, 2021
2.	Kostaris	Suzanne	CO	Leave Replacement/Secretary to the Business Administrator	CO	Leave Replacement/Accounts Payable	November 23, 2021 - February 1, 2022

10. Approval was given to accept the resignation of the following staff member(s) for the 2021-2022 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Bennett	Robyn	RH	Administrative Secretary	Resignation	December 10, 2021

11. Approval was given to amend the salary of the following staff member, as follows:

Item	Last Name	First Name	Loc.	Previous Salary	New Salary	Effective Date
1.	Hagan	Christopher	CO	\$92,319.42	\$100,319.42 (prorated)	November 23, 2021 - June 30, 2022

12. Approval was given to transfer the following staff member(s) for the 2021-2022 school year, as follows:

Item	Staff Member		Current Position		Transfer Position		Salary/Step	Effective Date
	Last Name	First Name	Loc.	Position	Loc.	Position		
1.	Assuncao	Jacqueline	JPC	10-Month School Secretary	JPC	Administrative Secretary	\$70,121(prorated)/6	January 1, 2022 - June 30, 2022

13. Approval was given to employ the following home instructor(s) for the 2021-2022 school year, pending fingerprints, background check, health exam and proof of COVID-19 vaccination or weekly negative test required, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Polito	Kristin	FRSD	Home Instruction	700 Shared Hours	\$30.62/hr.
2.	Roth	Phoebe				

14. Approval was given to employ the following staff member(s) for the 2021-2022 school year, pending fingerprints, background check and health exam and proof of COVID-19 vaccination or weekly negative test required, as follows:

Item	Last Name	First Name	Loc.	Position	Rate/Step	Effective Date
1.	Campbell	Megan	BS	School Secretary-12 Month	\$57,746/1	January 28, 2022 - June 30, 2022
2.	Ng	Shiew Wei	RH	Cafeteria Aide	\$17.71/hr./1	January 3, 2022 - June 30, 2022

All Staff – Additional Compensation

15. Approval was given to amend the October 21, 2021 motion:

to confirm the employment of the following staff member(s) for extra compensation during the 2021-2022 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Barbee	Kathleen	FAD	Contact Tracing*	100 Shared Hours	Hourly Rate
2.	Bradley	Noreen	JPC			
3.	Cioni	Veronica	RFIS/JPC			
4.	Cunniff	Susanna	RH			

5.	Eosso	Erin	BS			
6.	Koch	LeighAnn	RFIS			
7.	Maslankowski	Lisa	CH			

to read:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Barbee	Kathleen	FAD	Contact Tracing*	150 Shared Hours	Hourly Rate
2.	Bradley	Noreen	JPC			
3.	Cioni	Veronica	RFIS/JPC			
4.	Cunniff	Susanna	RH			
5.	Eosso	Erin	BS			
6.	Koch	LeighAnn	RFIS			
7.	Maslankowski	Lisa	CH			

16. Approval was given to confirm the employment of the following staff member(s) for extra compensation during the 2021-2022 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Colacicco	Nicholas	JPC	Class Coverage - 10/29/2021	83 minutes	\$30.62/hr.
2.	Creighton	Kimberly	JPC	Class Coverage - 10/29/2021	83 minutes	\$30.62/hr.
3.	Pinola	Megan	JPC	Class Coverage - 11/08/2021	41 minutes	\$30.62/hr.
4.	Corson	Seth	JPC	Class Coverage - 11/09/2021	41 minutes	\$30.62/hr.
5.	Wagner	Lauren	JPC	Class Coverage - 11/10/2021	41 minutes	\$30.62/hr.
6.	Healy	Kimberly	JPC	Class Coverage - 11/11/2021	83 minutes	\$30.62/hr.
7.	Bontempo	Emil	JPC	Class Coverage - 11/11/2021	83 minutes	\$30.62/hr.
8.	Sladky	Samantha	JPC	Class Coverage - 11/12/2021	83 minutes	\$30.62/hr.
9.	Tasker	Raymond	JPC	Class Coverage - 11/12/2021	83 minutes	\$30.62/hr.
10.	Hand	Gina	JPC	Class Coverage - 11/12/2021	41 minutes	\$30.62/hr.
11.	Vargas	Johnny	JPC	Class Coverage - 11/12/2021	83 minutes	\$30.62/hr.
12.	Colacicco	Nicholas	JPC	Class Coverage - 11/12/2021	83 minutes	\$30.62/hr.
13.	Miller	Robert	JPC	Class Coverage - 11/12/2021	42 minutes	\$30.62/hr.
14.	Sorrentino	Georgianna	JPC	Class Coverage - 11/15/2021	42 minutes	\$30.62/hr.
15.	Colacicco	Nicholas	JPC	Class Coverage - 11/16/2021	83 minutes	\$30.62/hr.
16.	Corson	Seth	JPC	Class Coverage - 11/17/2021	41 minutes	\$30.62/hr.
17.	Sorrentino	Georgianna	JPC	Class Coverage - 11/17/2021	83 minutes	\$30.62/hr.
18.	Creighton	Kimberly	JPC	Class Coverage - 11/17/2021	83 minutes	\$30.62/hr.
19.	Sladky	Samantha	JPC	Class Coverage - 11/18/2021	41 minutes	\$30.62/hr.
20.	Colacicco	Nicholas	JPC	Class Coverage - 11/18/2021	83 minutes	\$30.62/hr.

17. Approval was given to employ the following staff member(s) for extra compensation during the 2021-2022 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Omilian	Gabrielle	FAD	Home Instruction	700 Shared Hours	\$30.62

Substitutes

18. Approval was given to amend the June 21, 2021 motion:

Approval was given of the following substitute rates for the 2021-2022 school year:

Item	Position	Rate
4.	Secretary	\$12.50 per hour
5.	Cafeteria Aide	\$12.00 per hour
6.	Health and Hygiene	\$14.00 per hour

to read:

Item	Position	Rate	Effective Date
4.	Secretary	\$13.50 per hour	January 1, 2022
5.	Cafeteria Aide	\$13.00 per hour	January 1, 2022
6.	Health and Hygiene	\$17.71 per hour	January 1, 2022

19. Approval was given to confirm the employment of the following applicant(s) as substitute(s) during the 2021-2022 school year, pending fingerprints, background check, health exam, proof of COVID-19 vaccination or weekly negative test required, as follows:

Item	Last Name	First Name
1.	DeDolce	Monica
2.	Munez	Melisa
3.	Tedesco	Victoria

20. Approval was given to appoint the following mentor(s) for the 2021-2022 school year, as follows:

Item	Mentor				Mentee		
	Last Name	First Name	Loc	Stipend	Last Name	First Name	Loc.
1.	Ashey	Elizabeth	RH	\$1,000 (prorated)	Cuzzola	Alyssa	RH

Field Placement

21. Approval was given for the following student(s) to complete their university requirements, at no cost to the District, pending fingerprints and health exam, proof of COVID-19 vaccination or weekly negative test required, during the 2021-2022 school year, as follows:

Item	Last Name	First Name	University	Purpose	Cooperating Teacher/Position/Loc	Effective Dates
1.	Hart	Jillian	Seton Hall University	Observation	McKenna, Amy/OT/SS	12/10/21-1/30/22

22. Approval was given for Elisabeth Russo, K-2 Special Education Teacher at Copper Hill Elementary School, to complete her Learning Disabilities Teacher-Consultant (LDT-C) practicum through Rutgers University, under the supervision of May Wong, LDT-C, during the 2021-2022 school year.

CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS

Next Meeting December 8, 2021 @ 7:00 p.m.

All Curriculum Item(s) 1-11 were approved under one motion made by Mr. Cain, seconded by Ms. Rosengarden

Aye: Ms. Abbott Ms. Mitcheltree Nay: 0 Abstain:
Ms. Bart Ms. Rosengarden
Mr. Cain Mr. Varanasi
Ms. Markowski Mr. Bart

At this time, Mr. Bart questioned where the funding was coming from for Item 1. Mr. Bland clarified that funding for You are a Gardener comes from the American Recovery Plan and partially from Title IV funding. Mr. Bart asked how the American Recovery Funding would be distributed and Mr. Bland advised that he divided the funding equally based on enrollment and that the principals would be deciding how best to use the funds.

1. Approval was given to employ the following consultant(s) during the 2021-2022 school year.

Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
1.	You are a Gardener, LLC	CH	Student Lessons	As per contract	\$2,900

2. Approval was given to amend the October 11, 2021 motion:

to employ the following consultant(s) during the 2021-2022 school year.

Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
1.	Morris-Union Jointure Commission	District	Adaptive Physical Education for K-8 Health /PE staff	.5 days	\$735

to read:

Item	Consultant	Location	Purpose	Number of Days	Cost not to exceed
1.	Morris-Union Jointure Commission	District	Adaptive Physical Education for K-8 Health/PE staff	.5 days	\$980*

***non-member rate**

3. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2021-2022 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2022 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Cascio	Leigh Anne	FAD	FAD Title I Parent Night Facilitator	20-232-200-101-000-05-22	3 hrs.	\$33.78/hr.
2.	Klein	Lea	FAD			3 hrs.	\$33.78/hr.
3.	Moncada	Viviana	FAD			3 hrs.	\$33.78/hr.
4.	Salvato	Stacey	FAD			3 hrs.	\$33.78/hr.
5.	Shirvanian	Lindsay	FAD			3 hrs.	\$33.78/hr.
6.	Kubu	Stephanie	RH	RH Title I Parent Night Facilitator	20-232-200-101-000-03-22	3 hrs.	\$33.78/hr.
7.	Dente	Ashlie	CH	CH ESL Learning Lab	20-241-100-100-000-00-22	80 shared hrs.	\$30.62/hr.
8.	Mastroianni	Christina	CH				
9.	Russo	Elizabeth	CH				
10.	Skove	Reparata	CH				
11.	Spearman	Beth	CH				
12.	Stillwell	Susan	CH				
13.	Traphagen	Megan	CH				
14.	Dente	Ashlie	CH	CH ESL Learning Lab Training	20-241-200-100-000-00-22	3 hrs.	\$33.78/hr.
15.	Spearman	Beth	CH			3 hrs.	\$33.78/hr.
16.	Anno	Darlene	FAD	FAD ESL Learning Lab	20-241-100-100-000-00-22	280 shared hrs.	\$30.62/hr.
17.	Attayah	Hanan	FAD				
18.	Chorun	Renee	FAD				
19.	Clapps	Taylor	FAD				
20.	Hoffman	Melissa	FAD				
21.	Klein	Lea	FAD				
22.	Korlesky	Kimberly	FAD				
23.	Weisberger	Julia	FAD				
24.	Chorun	Renee	FAD				
25.	Clapps	Taylor	FAD	3 hrs.	\$33.78/hr.		

26.	Hoffman	Melissa	FAD			3 hrs.	\$33.78/hr.
27.	Klein	Lea	FAD			3 hrs.	\$33.78/hr.
28.	Korlesky	Kimberly	FAD			3 hrs.	\$33.78/hr.
29.	Cinquemani	Tiffany	RH	RH ESL Learning Lab	20-241-100-100-000-00-22	120 shared hrs.	\$30.62/hr.
30.	Dlouhy	Sarah	RH				
31.	Kubu	Stephanie	RH				
32.	Mazzaferro	Noelle	RH				
33.	Marino	Jennifer	RH				
34.	Cinquemani	Tiffany	RH				
35.	Dlouhy	Sarah	RH	RH ESL Learning Lab Training	20-241-200-100-000-00-22	3 hrs.	\$33.78/hr.
36.	Kubu	Stephanie	RH			3 hrs.	\$33.78/hr.
37.	Coster	Lisa	RFIS			RFIS ESL Learning Lab	20-241-100-100-000-00-22
38.	Munoz*	Stella	RFIS				
39.	Nagy	Samantha	RFIS				
40.	Munoz*	Stella	RFIS	RFIS ESL Learning Lab Training	20-241-200-100-000-00-22	3 hrs.	\$33.78/hr.
41.	Nagy	Samantha	RFIS			3 hrs.	\$33.78/hr.
42.	Hrabovecky	Gloria	JPC	JPC ESL Learning Lab	20-241-100-100-000-00-22	40 shared hrs.	\$30.62/hr.
43.	Sladky	Samantha	JPC				
44.	Sladky	Samantha	JPC	JPC ESL Learning Lab Training	20-241-200-100-000-00-22	3 hrs.	\$33.78/hr.
45.	Attiyah	Hanan	FAD	FAD Literacy Learning Club	20-232-100-100-001-05-22	240 shared hrs.	\$30.62/hr.
46.	Omilian	Gabrielle	FAD				
47.	Restaino	Samantha	FAD				
48.	Thompson	Carla	FAD				
49.	Thompson	Christine	FAD				
50.	Attiyah	Hanan	FAD	FAD Literacy Learning Club Training	20-232-200-101-000-05-22	3 hrs.	\$33.78/hr
51.	Omilian	Gabrielle	FAD				
52.	Restaino	Samantha	FAD			3 hrs.	\$33.78/hr
53.	Thompson	Carla	FAD			3 hrs.	\$33.78/hr
54.	Thompson	Christine	FAD			3 hrs.	\$33.78/hr
55.	Carr	Rebecca	RH	RH Literacy Learning Club	20-232-100-100-001-03-22	120 shared hrs.	\$30.62/hr.
56.	Drew	Emy	RH				
57.	Jaye	Alison	RH				
58.	Marino	Jennifer	RH				
59.	Whalen	Kathleen	RH				
60.	Carr	Rebecca	RH	RH Literacy Learning Club Training	20-232-200-101-000-03-22	3 hrs.	\$33.78/hr.
61.	Drew	Emy	RH			1.5 hrs.	\$33.78/hr.
62.	Jaye	Alison	RH			1.5 hrs.	\$33.78/hr.
63.	Whalen	Kathleen	RH			3 hrs.	\$33.78/hr.
64.	Moncada	Viviana	FAD	FAD ESL Newcomer Friends Support Program	20-232-100-100-001-05-22	40 hrs.	Hourly not to exceed \$40
65.	Moncada	Viviana	FAD	FAD ESL Newcomer Friends Support Program Training	20-232-200-101-000-05-22	3 hrs.	\$33.78/hr.
66.	Severino	Susan	RH	RH ESL Newcomer Friends Support Program	20-232-100-100-001-03-22	40 hrs.	Hourly not to exceed \$40
67.	Severino	Susan	RH	RH ESL Newcomer Friends Support Program Training	20-232-200-101-000-03-22	3 hrs.	\$33.78/hr.

**pending fingerprints, background check, and health exam, if applicable*

4. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2021-2022 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Barbee	Kathleen	FAD	Policy Writing	20 shared hrs.	\$33.78/hr.
2.	Bradley	Noreen	JPC			
3.	Cioni	Veronica	RFIS/JPC			
4.	Cunniff	Susanna	RH			
5.	Esso	Erin	BS			
6.	Koch	Leigh Ann	RFIS			
7.	Maslankowski	Lisa	CH			
8.	DiBetta	Crystal	RH	Media/Library Curriculum Committee	120 shared hrs.	\$33.78/hr.
9.	Handren	Marisa	JPC			
10.	Larca	Danielle	CH			
11.	Reed	Christine	RFIS			
12.	Slomczewski	Gregory	BS			
13.	Weil	Meredith	FAD			

5. Approval was given to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2021-2022 school year.

Item	Donation	Donor	Value	Location
1.	25 Simply Kinder Phonics and Phonemes	PTO	\$30	FAD
2.	6 Wooden benches, 1 whiteboard, wooden roof to cover white board, birdhouse and two flower beds on the new blacktop by the Kindergarten classrooms	Girls Scouts of America	\$1,100	FAD

6. Approval was given of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Braynor	Jessica	Legal One Anti-Bullying Professional Advanced Certificate of Mastery virtual trainings	2021-2022 self-paced	R	\$650
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

7. Approval was given to accept the 2021-2022 Every Student Succeeds Act (ESSA) funds as indicated below:

ESSA Title	Description	Amount
Title I, Part A	Improving Basic Programs Operated by Local Education Agencies	\$91,623
Title II, Part A	Teacher and Principal Training and Recruiting Fund	\$39,909
Title III	English Language Acquisition and Language Enhancement	\$40,970
Title III	Immigrant	\$7,978
Title IV	Student Support and Academic Enrichment	\$12,716
Total		\$193,196

8. Approval was given to amend the October 25, 2021 motion:

to employ the following staff members funded by American Rescue Plan Elementary and Secondary School Emergency Relief Fund (ARP ESSER III) for the 2021-2022 school year as indicated below:

Item	Last Name	First Name	Position	Full Salary	Prorated Salary	ARP-ESSER Salary	% from ARP-ESSER
2.	Severino	Susan	Bilingual School Counselor	\$61,335	\$50,294.72	\$50,294.72	100%

to read:

Item	Last Name	First Name	Position	Full Salary	Prorated Salary	ARP-ESSER Salary	% from ARP-ESSER
2.	Severino	Susan	Bilingual School Counselor	\$61,335	\$49,988.04	\$40,345.04	80.71%

9. Approval was given to employ the following staff members funded by Title I of the Every Student Succeeds Act (ESSA) of 2015 for the 2021-2022 school year as indicated below:

Item	Last Name	First Name	Position	Full Salary	Prorated Salary	ESSA Salary	% from ESSA
1.	Severino	Susan	Bilingual School Counselor	\$61,335	\$49,988.04	\$9,643	19.29%

10. Approval was given to amend the August 23, 2021 motion:

to employ the following staff members funded by Title I of the Every Student Succeeds Act (ESSA) of 2015 for the 2021-2022 school year as indicated below:

Item	Last Name	First Name	Position	Full Salary	ESSA Salary	% from ESSA
1.	Moncada	Viviana	Bilingual School Counselor	\$62,035	\$39,574	63.79%

to read:

Item	Last Name	First Name	Position	Full Salary	ESSA Salary	% from ESSA
1.	Moncada	Viviana	Bilingual School Counselor	\$62,035	\$30,357	48.94%

11. Approval was given to amend the October 11, 2021 motion:

to employ the following staff members funded by American Rescue Plan Elementary and Secondary School Emergency Relief Fund (ARP ESSER III) for the 2021-2022 school year as indicated below:

Item	Last Name	First Name	Position	Full Salary	ARP-ESSER Salary	% from ARP-ESSER
1.	Moncada	Viviana	Bilingual School Counselor	\$62,035	\$22,461	36.21%

to read:

Item	Last Name	First Name	Position	Full Salary	ARP-ESSER Salary	% from ARP-ESSER
1.	Moncada	Viviana	Bilingual School Counselor	\$62,035	\$31,678	51.06%

FACILITIES/OPERATIONS/SECURITY

Next Meeting – December 16, 2021 @ 6:00 p.m.

All Facilities/Operations/Security Item(s) 1-3 were approved under one motion made by Ms. Markowski, seconded by Ms. Rosengarden

Aye: Ms. Abbott Ms. Bart Mr. Cain Ms. Markowski	Ms. Mitcheltree Ms. Rosengarden Mr. Varanasi Mr. Bart	Nay: 0	Abstain:
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1. Approval was given of the following resolution:

Submission of the Comprehensive Maintenance Plan

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Flemington-Raritan Regional School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now Therefore Be It Resolved, that the Flemington-Raritan Regional Board of Education hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan for the Flemington-Raritan Regional School District to the Hunterdon County Superintendent of Schools in compliance with Department of Education requirements.

2. Approval was given of the following change order:

Pravco, Inc: Change Order #06 for installation of a new metal ridge cap at roof area over the main entrance at Copper Hill Elementary School: \$9,640.40 to be changed against the allowance for Unforeseen Conditions - Reading Fleming

3. Approval was given of a resolution authorizing entry into a Right-of-Way Use Agreement with the Township of Raritan concerning Lockdown Emergency Notification System Equipment in Township Right-of-Way

TRANSPORTATION

Next Meeting – December 14, 2021 @ 6:00 p.m.

No items were reported

FINANCE

Next Meeting – December 14, 2021 @ 7:00 p.m.

At this time, Mr. Bart raised a question for Item 6 and asked Dr. Izbicki whether it made sense to lease or buy copiers. Dr. Izbicki responded that leasing for technology related items makes more sense because advancements in technology occur rapidly and it allows the district to keep up to date. He also advised that docuware would be included in the copier lease which would help reduce the District’s paper usage.

All Finance Items 1-8 were approved under one motion made by Ms. Bart, seconded by Ms. Markowski

Aye:	Ms. Abbott	Ms. Mitcheltree	Nay: 0	Abstain:
	Ms. Bart	Ms. Rosengarden		
	Mr. Cain	Mr. Varanasi		
	Ms. Markowski	Mr. Bart		

1. Approval was given for the transfer list from October 16, 2021 to November 16, 2021.
2. Approval was given for the bill list for the month of November totaling \$3,827,130.51.
3. Approval was given for the Board Secretary’s Report for October 2021.
4. Approval was given for the Treasurer of School Monies Report for October 2021.
5. Approval was given to sign the contract for Flemington-Raritan Regional Board of Education NJSBA Strategic Plan for School Year 2021-22 at a cost of \$6,500.00
6. Approval was given to enter into a 60 month lease agreement with Atlantic Copiers in the amount of \$10,629.55 per month and to replace the current copier provider.
7. Upon administrative recommendation and approval by the committee, approval was given to fund additional projects related to the projects approved through the referendum questions, as included on attachment B, not to exceed and to be funded with 2018 referendum money within the parameters of the current LRFP.
8. Approval was given for the Board of Education to authorize the Business Administrator to pay any and all bills that require to be paid between December 14, 2021 and the next regular meeting of the Board of Education meeting scheduled for January 2022.

POLICY

Next Meeting – December 7, 2021 @ 7:30 p.m.

No items were reported

SPECIAL EDUCATION

Next Meeting – December 8, 2021 @ 6:00 p.m.

All Special Education Item(s) 1-6 were approved under one motion made by Ms. Abbott, seconded by Ms. Bart

Aye: Ms. Abbott Ms. Mitcheltree **Nay:** 0 **Abstain:**
 Ms. Bart Ms. Rosengarden
 Mr. Cain Mr. Varanasi
 Ms. Markowski Mr. Bart

1. Approval was given to employ the following Teacher Assistants, contracted through the Hunterdon County Educational Services Commission, for the 2021-2022 school year, as follows:

Item	Last Name	First Name	Location	New/replacement
1.	Voldase	Chelsea	JPC	New
2.	Weisberger	Julia	FAD	Replacement

2. Approval was given to employ the following ESC Teacher Assistant(s) for extra compensation during the 2021-2022 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Voldase	Chelsea	JPC	To support Student ID #2010986 while participating in the school musical	100 Shared Hours	ESC Contracted Rate
2.	Belon	Noalia	FAD	Translator for parent/teacher conferences	6 hours	ESC Contracted Rate
3.	Bonilla	Sugey	FAD	Translator for parent/teacher conferences	6 hours	ESC Contracted Rate
4.	Jimenez	Eyislento	FAD	Translator for parent/teacher conferences	6 hours	ESC Contracted Rate

*Items 2, 3, 4 – hours were increased from 2 hours to 6 hours as per Dr. McGann

3. Approval was given to establish a Language/Learning Disabilities-Severe (LLD-S) class for students in grades 5-6 at RFIS, and a Language/Learning Disabilities-Severe (LLD-S) for students in grades 7-8 at JPCase in accordance with NJAC 6A:14 Special Education, and NJAC 6A:26 Educational Facilities for the 2022-2023 school year.

4. Approval was given for Mountain Lakes Board of Education to provide Teacher of the Deaf services for the following students for the 2021-2022 school year.

Item	Student ID#	Related Services Total
1.	1281828642	\$2,640

5. Approval was given to contract with the following vendors to provide home instruction as medically necessary during the 2021-2022 school year for a fee not to exceed \$150 per hour:

Item	Provider
1.	Hampton Behavioral Health Center
2.	Hampton Academy

6. Approval was given of the following community-based instruction locations for the 2021-2022 school year.

Item	Grade/ Group	School	Destination	Anticipated Date	Cost not to exceed	Funding Source
1.	Grade 5-8 Self Contained Programs	RFIS/JPC	ShopRite of Hunterdon County	2021-2022	Transportation costs	District
2.			Chimney Rock			
3.			West Hunterdon Lanes -(leisure skills-bowling)			
4.			Walmart			
5.			Costco			
6.			YMCA or Health Quest			
7.			Fire Department			
8.			Police Station			
9.			Post Office			
10.			Chick Fil A			
11.			Bridgewater Commons, Movie Theatre			
12.			Paradise Golf Driving Range			
13.			Toyota Car Dealership			
14.			Jack's Pizza			
15.			Main Street Bagel			
16.			The Dollar Tree			

MISCELLANEOUS (INFORMATION-ACTION)

Miscellaneous Action Item(s) 1 was approved under one motion made by Mr. Varanasi, seconded by Ms. Bart.

Aye: Ms. Abbott Ms. Mitcheltree Nay: 0 Abstain:
 Ms. Bart Ms. Rosengarden
 Mr. Cain Mr. Varanasi
 Ms. Markowski Mr. Bart

Information

1. Suspensions for the month of October, 2021:

School	Infraction	Duration
JPC	Inappropriate use of technology	One Day
JPC	Uncivil conduct and verbally threatening a student on social media	Two Days
JPC	Insubordination	One Day

2. Harassment, Intimidation and Bullying Investigation(s) for the 2021-2022 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
JPC	October 1-October 23, 2021	JPC #3	Yes	Remedial actions outlined in report
CH	October 1-November 3, 2021	CH #1	No	Remedial actions outlined in report
FAD	November 3, 2021	FAD#2	No	Remedial actions outlined in report
RFIS	September 8-November 11, 2021	RFIS #3	No	Remedial actions outlined in report

Action Items

1. Approval was given to accept the following Harassment, Intimidation and Bullying Investigation(s) presented on the November 8, 2021 Board Agenda, as follows:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
FAD	October 8-October 14, 2021	FAD#1	No	Remedial actions outlined in report

CORRESPONDENCE

Ms. Abbott reported that the School Board has received no correspondence since the last meeting.

OLD BUSINESS

None

NEW BUSINESS

Mr. Bart extended wishes for a Happy Thanksgiving to everyone.

CITIZENS ADDRESS THE BOARD

Mr. Bart read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Mr. Bart set the session to 30 minutes with 3 minutes for each person

Mr. Bart closed public comment as there was no one in attendance that wished to speak.

ADJOURN

On the motion of Mr. Cain, seconded by Ms. Abbot, the meeting was adjourned at 8:10 p.m. viva voce.

Respectfully submitted,

Dr. Edward F. Izbicki, Sr.
Interim Business Administrator/Board Secretary

2021 Board Meetings
December 13